Luminor

ILLUMINATE

with Luminor

Summer Internship Programme

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Luminor ILLUMINATE is a **Pan-Baltic** summer internship program tailored for **students or recent graduates** who seek to try out their potential in **dynamic and diverse banking** sector - an opportunity to remarkably find yourself while working on challenging and diverse day-to-day tasks or projects

Why join?

- Gain valuable work experience
- Test yourself in challenging and dynamic banking sector
- A chance to build professional network
- Opportunity to support professional and personal development and growth

Main principles of the programme

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Opportunity to **prolong** contract & become a full-time **employee** afterwards

Building of professional network in the banking sector

→

- ✓ Educational sessions on self-leadership, investments, and other relevant topics for personal & professional growth
- ✓ Intern gatherings & networking to have some fun together
- ✓ Individual mentorship for every intern during the entire programme

Tailored for **high performing** students & recent graduates

A variety of workshops & events organized for personal & professional growth

Interns fully immersed in real life day-to-day activities or **projects**

→

- ✓ Hybrid work setup, remote work possibilities
- ✓ Flexible working hours

Duration
10 weeks

June 26th till Aug 28th

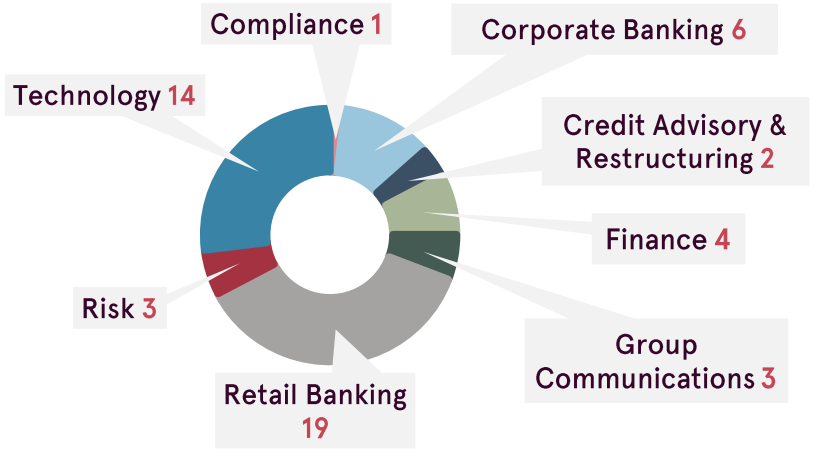
Internships are paid

→

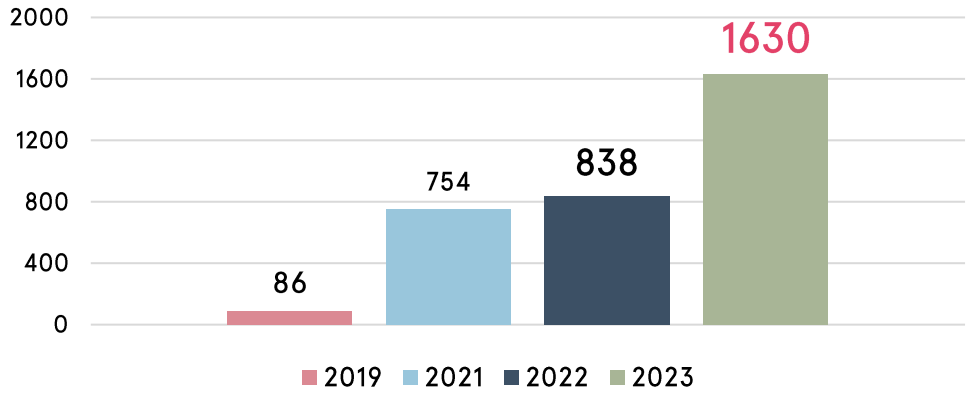
- 🇪🇪 950 EUR gross
- 🇱🇹 950 EUR gross
- 🇱🇻 850 EUR gross

Looking back at Illuminate 2023

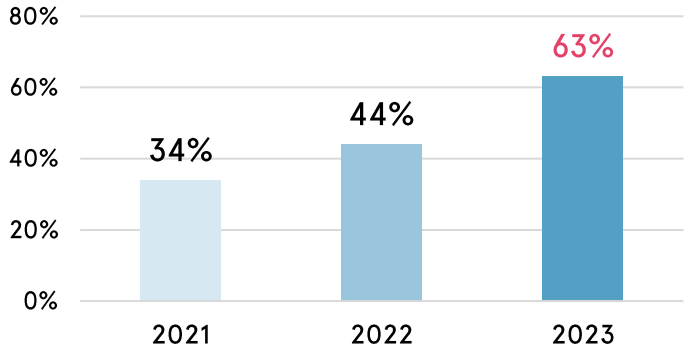
52 interns have been selected for Illuminate in 2023



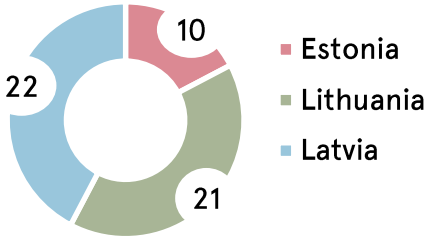
Compared to 2022 in 2023 there was a 95% growth in applications



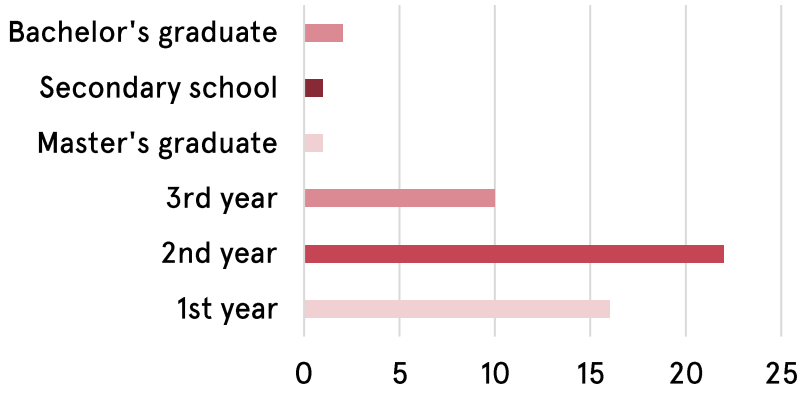
63% of all interns have prolonged their stay at Luminor after the internship



Hired interns' split by country

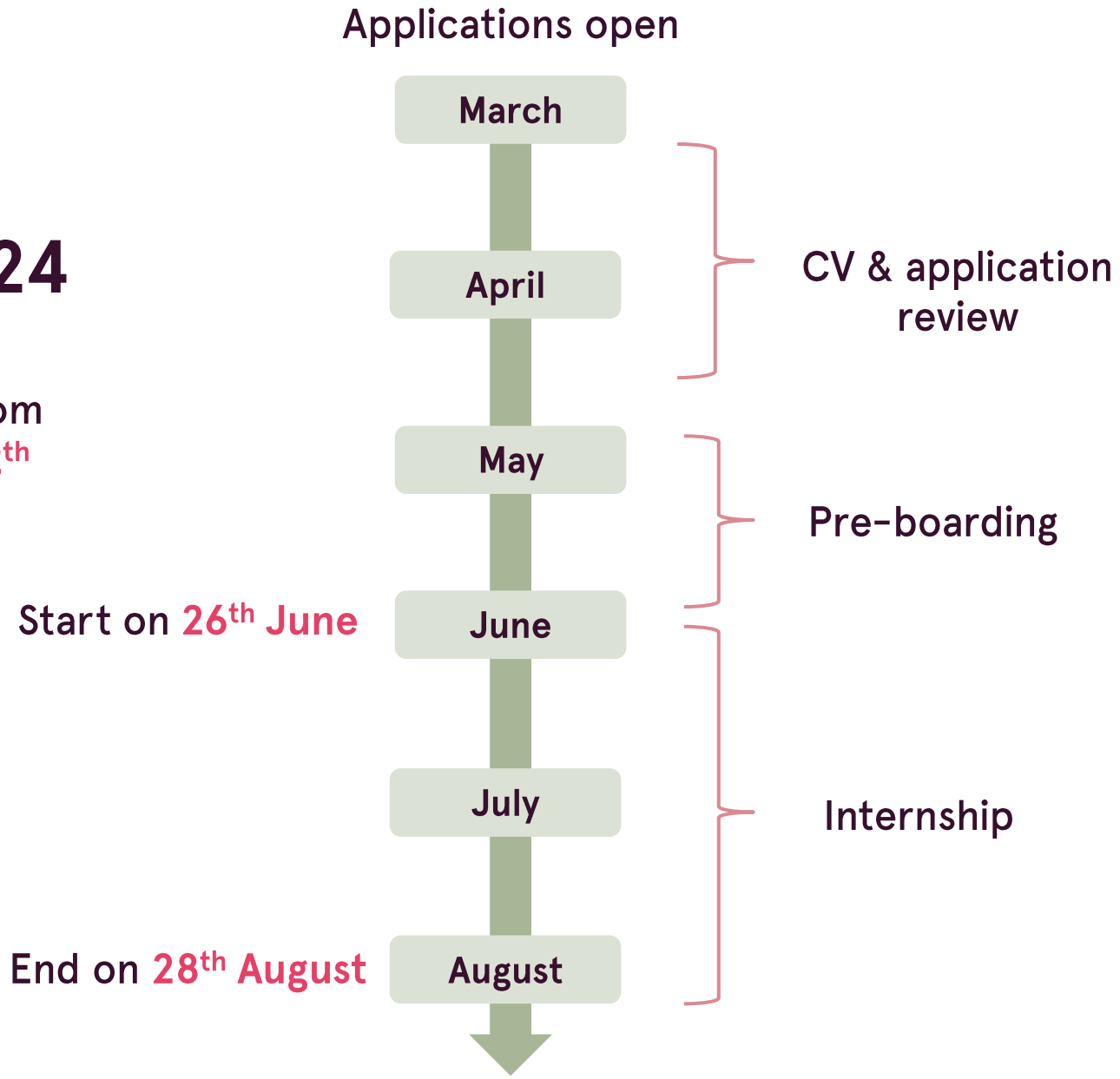


Hired interns' seniority



ILLUMINATE Timeline 2024

Applications open from
March 12th – April 12th



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Join ILLUMINATE 2024

- Technology
- Software Engineering
- Data
- Risk
- Banking Back-Office
- Finance
- Customer Relationship Management

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Find your path

Technology

- IT Project Management Intern
- System Analysis Intern

Risk

- Operational Risk Intern
- Risk Analytics Intern

Data

- BI & Data Analyst Intern
- Data Governance Intern
- Business Analyst Intern
- Customer Offering Intern

Finance

- IFRS Intern
- Treasury Analytics Intern

Banking Back-Office

- Anti Financial Crime Intern
- Loan Processing intern
- Credit Restructuring & Recovery Intern

Software Engineering

- Software Engineering Intern with Java
- Software Engineering Intern with UI & DB

Customer Relationship Management

- KYC Intern
- Customer Service Intern
- Retail Credit Products Intern

Where to apply?

Positions

- Summer Internship in Risk
- Summer Internship in Data
- Summer Internship in Software Engineering
- Summer Internship in Technology
- Summer Internship in Finance
- Summer Internship in Banking Back-Office
- Summer Internship in Customer Relationship Managem

INTERNSHIPS · RIGA, LATVIA · HYBRID REMOTE

Summer Internship in Luminor

Join us and get a once-in-a-lifetime opportunity to literally build a local banking champion!

Do you currently posess the legal right to work in the EU? *

- Yes
- No

Will you be based in one of the Baltic countries during the program? *

- Yes
- No

What year are you in at university? *

- First year
- Second year
- Third year

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Thank you!